

## October 2025

### Monthly GCC spotlight

India's emergence as a leading GCC hub is being driven by global tech and life sciences companies establishing new R&D and innovation centers to advance AI and digital transformation, while state-led initiatives in Maharashtra and Karnataka further boost growth through supportive policies, infrastructure, and talent development



#### Expanding horizons: Existing GCCs expand their reach and workforce



##### [PowerSchool expanded with a new Centre of Excellence in Chennai](#)

PowerSchool has established a new CoE in Chennai with a capacity of 300 employees to strengthen its India operations and boost AI-driven innovation. With 1,450+ employees across Bengaluru and Chennai, the CoE will enhance global collaboration and customer service while positioning India as a strategic hub for South Asia, the Middle East, and Africa

### Saviynt

##### [Saviynt unveiled global Innovation Center in Bengaluru](#)

Saviynt has opened a 62,000 sq. ft. innovation center in Bengaluru, its largest global R&D hub, with over 650 employees. This center will drive AI-powered research in identity security, focusing on agentic AI, automation, and cybersecurity innovations, as India's Identity and Access Management (IAM) market is projected to grow from USD 184.8 million in 2023 to USD 583.9 million by 2030



##### [Dassault Systèmes launched the largest R&D Campus in Pune](#)

Dassault Systèmes has expanded its R&D campus in Pune, featuring the new "EARTH" building with 2,400 seats, expanding total capacity to 7,100. The facility will focus on AI-driven innovation, virtual twin technologies, and collaboration with industry, academia, and startups. Built to IGBC Green standards, it includes 610+ KW solar power, water recycling, and energy-efficient systems



##### [Bayer launched a radiology R&D Hub in Bengaluru](#)

Bayer inaugurated a Radiology R&D Hub in Bengaluru, aimed at accelerating next-generation diagnostic imaging through its AI Innovation Platform (AIIP) on Google Cloud. Leveraging India's rich digital-engineering talent, the facility will focus on AI-enabled imaging software, workflow connectivity, and cloud-based solutions for global markets. It already operates two GCCs in India, in Bengaluru and Hyderabad



##### [Arctic Wolf expanded its India GCC with a new R&D facility in Bengaluru](#)

Arctic Wolf expanded its India GCC with a new 29,000 sq. ft. facility in Bengaluru. This marks its second major milestone in India, after launching the first GCC in Bengaluru in October 2024. The new centre, designed to accommodate 500 professionals, will focus on AI-driven research, threat detection, and cybersecurity innovation. With its India team growing from 75 to over 300 employees in less than a year, Arctic Wolf aims to strengthen its global R&D capabilities



##### [Thermo Fisher expanded its R&D CoE in Bengaluru](#)

Thermo Fisher Scientific has invested INR 160 crore to expand its R&D CoE in Bengaluru, adding 37,000 sq ft of advanced lab space focused on antibody design and manufacturing. The expansion, expected to create over 100 high-skilled jobs, strengthens Karnataka's position as a biotech hub while advancing collaboration, talent development, and India's leadership in life sciences innovation

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## New setups: Global giants tap into India's potential with new GCCs



The Hartford

### [The Hartford opened a Technology Center in Hyderabad](#)

The Hartford opened a new Technology Center in Hyderabad to strengthen its focus on AI and digital innovation. The center will support global technology operations, enhance engineering excellence, and foster collaboration through advanced workspaces and training facilities. It aims to attract top talent, accelerate digital transformation, and drive the future of insurance technology, complementing the company's U.S. innovation hubs



## Government Initiatives

### [The Maharashtra Government launched the GCC Policy 2025](#)

The Maharashtra government has introduced the GCC Policy 2025 (effective through 2030), targeting INR 50,600 crore in investments and creation of four lakh jobs. The policy aims to establish 400 new GCCs, boost innovation, and expand into tier-II and tier-III cities like Nashik and Nagpur. It offers financial and infrastructure incentives and supports India's drive toward a USD 30 trillion economy by 2047, with a focus on defence, pharmaceuticals, automotive, renewable energy, and textiles

### [Karnataka to establish India's first state-level CoE in Space Technology](#)

The Karnataka government has signed an MoA between the Karnataka Innovation and Technology Society (KITS) and the SatCom Industry Association-India (SIA-India) to set up the country's first state-level CoE in space technology in Bengaluru. The centre will bring together industry, academia, startups, and government agencies to strengthen India's space tech ecosystem. It will focus on R&D in satellite components, AI-driven data analytics, and space applications, while supporting startups with funding, mentorship, and training. The initiative aims to help Karnataka capture 50% of India's INR 1.8 lakh crore space market by 2033 and contribute 10% to the global space economy